

TMHS Group Limited

Environmental Laboratory Job Opportunities

TMHS Group Limited is a locally registered company providing Emergency Medical Services, Waste and Environmental Management, Occupational Health and Safety, both local and international, and Medical Supplies Services. The company is currently seeking qualified, self-motivated, and results-driven Environmental Laboratory Staff to work in the Environmental Laboratory under the Waste and Environmental Subsidiary.

1. Sample Reception Personnel (1 Position)

Location: Kisarawe Plant

Reports to: WNE Manager

Key Responsibilities

- Sample Log-in and data entry into LIMS.
- Inspect and preserve samples by checking temperatures, container types, hold times, and chemical preservation.
- Handle hazardous materials appropriately.
- Receive and log samples accurately.
- Check sample integrity and documentation.
- Label and store samples properly.
- Track sample status and report issues.
- Notify laboratory staff of urgent samples.
- Handle sample rejections such as incorrect labelling.
- Maintain sample storage areas.
- Track and manage sample disposal.
- Generate reports on sample status.
- Safely handle potentially hazardous, corrosive, or toxic samples.

Required Skills and Qualifications

- Strong attention to detail to prevent errors in sample tracking and labelling.
- Excellent organizational and time management skills to manage high-volume workflows.
- Technical knowledge of environmental sampling requirements, EPA methods, and preservation techniques.
- Knowledge of laboratory safety practices and hazardous materials handling.
- Certificate in Laboratory Sciences and Technology from a recognized university or college with data entry and tracking skills.
- Previous laboratory experience in sample receiving or handling is highly desirable.
- High level of professionalism and confidentiality.

- Adaptability to changing priorities such as system downtimes or increased sample volumes.
- Ability to work collaboratively with laboratory analysts and project managers.

Send your CV and copies of your certificates via recruitment@tmhsgoup.com before **10th April 2026**.

2. Laboratory Technician (1 Position)

Location: Kisarawe Plant

Reports to: WNE Manager

Key Responsibilities

- Receive, label, analyse, and store samples, specimens, or products.
- Calibrate, clean, sterilize, and troubleshoot laboratory equipment.
- Conduct routine and specialized environmental tests including chemical and biological analysis.
- Record, analyse, and interpret data using LIMS and other database systems.
- Adhere to strict safety protocols including proper use of PPE when handling hazardous materials.
- Maintain inventory, order laboratory supplies, and document procedures.
- Prepare and report laboratory findings to supervisors.

Required Skills and Qualifications

- Strong technical skills with laboratory instrumentation and data management software.
- High attention to detail when recording data and following laboratory procedures.
- Strong written and verbal communication skills for reporting findings.
- Diploma in Laboratory Science and Technology or a related technical laboratory program from a recognized institution.

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3. Laboratory Analyst and Quality Control Officer / Supervisor (1 Position)

Location: TMHS Kisarawe Plant

Reports to: WNE Manager

Key Responsibilities

- Perform physical, chemical, or microbiological analyses of environmental samples such as air, water, and soil.
- Operate, calibrate, and maintain laboratory equipment.

- Record and analyse test results ensuring accuracy and precision.
- Assist with analytical method validation and troubleshooting.
- Maintain accurate laboratory documentation according to Good Laboratory Practices (GLP).
- Ensure compliance with regulatory standards such as ISO 17025, TBS, NEMC, TMDA, and GCLA.
- Develop, review, and update Standard Operating Procedures (SOPs) and safety protocols.
- Investigate non-conformance cases and implement corrective and preventive actions.
- Conduct internal audits to monitor laboratory processes.
- Train staff on quality procedures and prepare quality reports for management.

Required Skills and Qualifications

- Bachelor's degree in Laboratory Science and Technology, Chemistry, Biology, or a related field.
- Previous laboratory experience, preferably in quality control or quality assurance (1–5+ years preferred).
- Certifications in quality control are an added advantage.
- Strong knowledge of GLP, ISO 17025, TBS, GCLA, TMDA, and NEMC standards.
- Experience using analytical equipment such as Gas Chromatography and mass spectrometry.
- Ability to perform statistical data analysis and interpret laboratory results.
- Experience working within a Quality Management System (QMS).
- Familiarity with Laboratory Information Management Systems (LIMS).
- Strong problem-solving ability including root cause analysis of out-of-specification results.
- Excellent written and verbal communication skills.
- Ability to work both independently and collaboratively in fast-paced laboratory environments.

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